FSP License No. 14065 2007/050189/23 ourtyard Insurance Brokers CC.

VAT No. 4790184156

Tell: (011) 892 - 0843 Email: <u>zami@courtyardinsurancebrokers.co.za</u> Website: <u>www.courtyardinsurancebrokers.co.za</u> 296 Trichardt Rd Parkdene Boksburg 1459 Postnet Suite 057 Private Bag X1 Cinda Park 1463

Introduction to Courtyard Insurance Brokers CC.

1. Contact details [Section 51(1)(a)]

The Head of/Information Officer: Miss Zami Pinheiro SilvaPhysical address: 296 Trichardt Road, Parkdene, Boksburg, 1459Postal address: Postnet Suite 057, Private Bag X1, Cinda Park, 1463Telephone number: 011 892 0843Email address: zami@courtyardinsurancebrokers.co.zaWeb address: www.courtyardinsurancebrokers.co.za

2. The Section 10 Guide on how to use the Act [Section 51(1)(b)]

Should you require greater clarity you are referred to the Guide that will be published by The South African Human Rights Commission by not later than 31 December 2011. The Guide will be printed in the Government Gazette and be available for inspection by the public at the offices of the Human Rights Commission. Direct any queries to: The South African Human Rights Commission, PAIA Unit, Research and Documentation Department, Private Bag 2700, Houghton, 2041 Tel no. 011 484 8300; Fax no. 011 484 7146; www.sahrc.org.za

3. Records available in terms of any other legislation [Section 51(1)(d)]

Basic Conditions of Employment Act, No. 97 of 1997 Unemployment Contributions Act, No. 4 of 2002 Unemployment Insurance Act, No.63 of 2001 Skills Development Act, No. 97 of 1998 Skills Development Levies Act, No. 9 of 1999 Value Added Tax Act, No. 89 of 1991 Short Term Insurance Act, No. 53 of 1998 Financial Advisory and Intermediary Services Act, No. 37 of 2002 Financial Intelligence Centre Act, No. 38 of 2002

4. Access to the records held by Courtyard Insurance Brokers CC [Section 51(1)(c) and 51(1)(e)]

- I. Client Financial Needs Analysis, Client Risk Profile, Client Financial Products and Services Summary [Section 51(1)(c)]
- II. Human Resources: [Section 51(1)(e)]
 - Employment contracts
 - Disciplinary and Grievance Procedure records
 - Internal correspondence

III. The request procedures:

- The requester must use the prescribed form to make the request for access to a record. This must be made to the head of Courtyard Insurance Brokers CC. This request must be made to the address or electronic mail address mentioned above. [s 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of Courtyard Insurance Brokers CC to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and(c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [s 53(2) (d)].
- If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body [s53 (2) (f)]

Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

- The head of Courtyard Insurance Brokers CC will notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].
- The fee that the requester must pay to the brokerage is R50. The requester may lodge an application to the court against the tender or payment of the request fee [s 4(3) (b)].
- After the head of the private body has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure [s 54(6)].

5. Other information as may be prescribed [Section 51(1) (f)]

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

6. Availability of the manual [Section 51(3)]

This manual is available for inspection at the offices of the head of Courtyard Insurance Brokers CC free of charge at the above mentioned address; and copies are available with the SAHRC, as well as published in the Government Gazette and <u>www.courtyardinsurancebrokers.co.za</u>

REPRODUCTION FEES

Where requested document appear in the appendix 1 i.e. the institution has voluntarily provided the Minister with a list of categories of records that will automatically be made available to any person requesting access thereto, the only charge that may be levied for obtaining such records, will be a fee for reproduction of the record in question.

THE APPLICABLE FEES FOR REPRODUCTION AS REFERRED TO ABOVE IS:

		Л
٠	For every photocopy of an A4-size page or part thereof	1.10
٠	For every printed copy of an A4-sizw page or part thereof held on a	
	Computer or in electronic or machine readable form	0.75
٠	A transcription of visual images, for an A4-size page or part thereof	40.00
٠	For a copy of visual images	60.00
٠	A transcription of an audio record, for an A4-size page or part thereof	20.00
٠	For a copy of an audio record	30.00

D

Request fees:

Where a requester submits a request for access to information held by an institution on a person other than the requester himself/herself, a request fee in the amount of R50.00 is payable up-front before the institution will further process the request received?

Access fees:

An access fee is payable in all instances where a request for access to information is granted, except in those instances where payment of an access fee is specially excluded in terms of the Act or an exclusion is determined by the Minister in terms of Section 54 (8).

The applicable access fees which will be payable are:		
 For every photocopy of an A4-size page or part thereof For every printed copy of an A4-size page or part thereof held on 	1.10	
a computer or in electronic or machine readable form	0.75	
	R	
 A transcription of visual images, for an A4-size page or part thereof 	40.00	
 For a copy of visual images 	60.00	
A transcription of an audio record, for an A4-size page or part thereof	20.00	
For a copy of an audio record	30.00	
To search for a record that must be disclosed		
per hour or part of an hour reasonably required for such search	30.00	

• Where a copy of a record needs to be posted the actual postal fee is payable.

Deposits:

Where the institution receives a request for access to information held on a person other than the requester himself/herself and the information office upon receipt of the request is of the opinion that the preparation of the required record of disclosure will take more than 6 (six) hours, a deposit is payable by the requested.

The amount of the deposit is equal to $\frac{1}{3}$ (one third) of the amount of the applicable access fee.



FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.
- **TO:** The Information Officer

(Address)

E-mail address:

Fax number:

Mark with an "X"

Request is made in my own name

Request is made on behalf of another person.

PERSONAL INFORMATION				
Full Names				
Identity Number				
Capacity in which request is made (when made on behalf of another person)				
Postal Address				
Street Address				
E-mail Address				
Contact Numbers	Tel. (B):		Facsimile:	
	Cellular:			
Full names of person on whose behalf request is made (if applicable):				
Identity Number				
Postal Address				

Street Address						
E-mail Address						
Contact Numbers	Tel. (B)			Facsimile		
	Cellular					
	PAR	TICULARS OI		QUESTED		
Provide full particulars that is known to you, to continue on a separate	o enable th	e record to be	e located. (If the	e provided sp	bace is inadequa	
Description of record or relevant part of the record:						
Reference number, if available						
Any further particulars of record						
TYPE OF RECORD (Mark the applicable box with an " X ")						
Record is in written or printed form						
Record comprises virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)						
Record consists of recorded words or information which can be reproduced in sound						
Record is held on a computer or in an electronic, or machine-readable form						

FORM OF ACCESS (Mark the applicable box with an " X ")	
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of record on flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	

MANNER OF ACCESS

(Mark the applicable box with an "X")

Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	

PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED			
If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.			
Indicate which right is to be exercised or protected			

Explain why the record	
requested is required for	
the exercise or	
protection of the	
aforementioned right:	

FEES				
a)	A request fee mus	st be paid before the request will be considered.		
b)	You will be notified of the amount of the access fee to be paid.			
<i>c)</i>	The fee payable for access to a record depends on the form in which access is required and			
	the reasonable time required to search for and prepare a record.			
d)	If you qualify for exemption of the payment of any fee, please state the reason for exemption			
Reason				

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address	Facsimile	Electronic communication (Please specify)	
Signed at	this		

Signature of Requester / person on whose behalf request is made

FOR OFFICIAL USE

Reference number:	
Request received by:	
(State Rank, Name And	
Surname of Information Officer)	
Date received:	
Bato roborrou.	
Access fees:	
Deposit (if any):	

Signature of Information Officer

FORM 3 OUTCOME OF REQUEST AND OF FEES PAYABLE [Regulation 8]

Note:

TO:

- 1. If your request is granted the—
 - (a) amount of the deposit, (if any), is payable before your request is processed; and
 - (b) requested record/portion of the record will only be released once proof of full payment is received.
- 2. Please use the reference number hereunder in all future correspondence.

Reference number:

-			
-		 	
-			

Your request dated_____, refers.

1. You requested:

Personal inspection of information at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure B.

2. You requested:

OR

3. To be submitted:

Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language:	
(Note that if the record is not available in the language you prefer, access may be	
granted inthe language in which the record is available)	

Kindly note that your request has been:

[
[]

Approved

Denied, for the following reasons:

Item	Cost per A4-size	Number of	Total
	page or part	pages/items	
	thereof/item		
Photocopy			
Printed copy			
For a copy in a computer-readable form on: (i) Flash drive			
• To be provided by requestor (ii) Compact disc	R40.00		
 If provided by requestor If provided to the requestor 	R40.00 R60.00		
For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on the		
Copy of visual images	quotation of the service provider		
Transcription of an audio record, per A4-size	R24.00		
Copy of an audio record (i) Flash drive • To be provided by requestor (ii) Compact disc	R40.00		
 If provided by requestor If provided to the requestor 	R40.00 R60. 00		
Postage, e-mail or any other electronic transfer:	Actual costs		
TOTAL:			

4. Fees payable with regards to your request:

5. Deposit payable (if search exceeds six hours):

Yes	No	
Hours of search	Amount of deposit (calculated on one third of total amount per request)	

The amount must be paid into the Name of Bank:	he following Bar	nk account:		
Name of account holder:				
Type of account:				
Account number:				
Branch Code:				
Reference Nr:				
Submit proof of payment to:				
Signed at	this	day of	_20	_

Information officer